



**2024**

# **Permanent Disability and Benefits Schedule**

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2024 Edition

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**2013 Dates of Injury**

PD Maximums:

- (A) 1%-to-54% Max \$230.00
- (B) 55%-to-69% Max \$270.00
- (C) 70%-to-99% Max \$290.00

**2014 – Present Date of Injury**

PD Minimum \$160 – Maximum \$290

Permanent Disability at Max Rates 2006 to 2012					PD at Max Rates 2013 - 2024			
PD %	Weeks of Indemnity	2006 - 2012 Max \$230	+ 15% LC\$4658(d)(2)	-15% LC\$4658(d)(3)	PD %	Weeks	2013 Max \$230 (1-54%) Max \$270 (55-69%) Max \$290 (70-99%)	2014 - 2024 Max \$290 (1-99%)
1	3.00	\$690.00	\$690.00	\$586.50	1	3.00	\$690.00	\$870.00
2	6.00	\$1,380.00	\$1,380.00	\$1,173.00	2	6.00	\$1,380.00	\$1,740.00
3	9.00	\$2,070.00	\$2,084.79	\$1,759.50	3	9.00	\$2,070.00	\$2,610.00
4	12.00	\$2,760.00	\$2,878.29	\$2,346.00	4	12.00	\$2,760.00	\$3,480.00
5	15.00	\$3,450.00	\$3,671.79	\$2,932.50	5	15.00	\$3,450.00	\$4,350.00
6	18.00	\$4,140.00	\$4,465.29	\$3,519.00	6	18.00	\$4,140.00	\$5,220.00
7	21.00	\$4,830.00	\$5,258.79	\$4,105.50	7	21.00	\$4,830.00	\$6,090.00
8	24.00	\$5,520.00	\$6,052.29	\$4,692.00	8	24.00	\$5,520.00	\$6,960.00
9	27.00	\$6,210.00	\$6,845.79	\$5,278.50	9	27.00	\$6,210.00	\$7,830.00
10	30.25	\$6,957.50	\$7,705.41	\$5,913.88	10	30.25	\$6,957.50	\$8,772.50
11	34.25	\$7,877.50	\$8,763.41	\$6,695.88	11	34.25	\$7,877.50	\$9,932.50
12	38.25	\$8,797.50	\$9,821.41	\$7,477.88	12	38.25	\$8,797.50	\$11,092.50
13	42.25	\$9,717.50	\$10,879.41	\$8,259.88	13	42.25	\$9,717.50	\$12,252.50
14	46.25	\$10,637.50	\$11,937.41	\$9,041.88	14	46.25	\$10,637.50	\$13,412.50
15	50.50	\$11,615.00	\$13,061.54	\$9,872.75	15	50.50	\$11,615.00	\$14,645.00
16	55.50	\$12,765.00	\$14,384.04	\$10,850.25	16	55.50	\$12,765.00	\$16,095.00
17	60.50	\$13,915.00	\$15,706.54	\$11,827.75	17	60.50	\$13,915.00	\$17,545.00
18	65.50	\$15,065.00	\$17,029.04	\$12,805.25	18	65.50	\$15,065.00	\$18,995.00
19	70.50	\$16,215.00	\$18,351.54	\$13,782.75	19	70.50	\$16,215.00	\$20,445.00
20	75.50	\$17,365.00	\$19,674.04	\$14,760.25	20	75.50	\$17,365.00	\$21,895.00
21	80.50	\$18,515.00	\$20,996.54	\$15,737.75	21	80.50	\$18,515.00	\$23,345.00
22	85.50	\$19,665.00	\$22,319.04	\$16,715.25	22	85.50	\$19,665.00	\$24,795.00
23	90.50	\$20,815.00	\$23,641.54	\$17,692.75	23	90.50	\$20,815.00	\$26,245.00
24	95.50	\$21,965.00	\$24,964.04	\$18,670.25	24	95.50	\$21,965.00	\$27,695.00
25	100.75	\$23,172.50	\$26,352.66	\$19,696.63	25	100.75	\$23,172.50	\$29,217.50
26	106.75	\$24,552.50	\$27,939.66	\$20,869.63	26	106.75	\$24,552.50	\$30,957.50
27	112.75	\$25,932.50	\$29,526.66	\$22,042.63	27	112.75	\$25,932.50	\$32,697.50
28	118.75	\$27,312.50	\$31,113.66	\$23,215.63	28	118.75	\$27,312.50	\$34,437.50
29	124.75	\$28,692.50	\$32,700.66	\$24,388.63	29	124.75	\$28,692.50	\$36,177.50
30	131.00	\$30,130.00	\$34,353.79	\$25,610.50	30	131.00	\$30,130.00	\$37,990.00

PD %	Weeks of Indemnity	2006 - 2012 Max \$230	+ 15% LC\$4658(d)(2)	-15% LC\$4658(d)(3)	PD %	Weeks	2013		2014 > Max \$290 (1-99%)
							Max \$230 (1-54%)	Max \$270 (55-69%)	
31	138.00	\$31,740.00	\$36,205.29	\$26,979.00	31	138.00	\$31,740.00	\$40,020.00	
32	145.00	\$33,350.00	\$38,056.79	\$28,347.50	32	145.00	\$33,350.00	\$42,050.00	
33	152.00	\$34,960.00	\$39,908.29	\$29,716.00	33	152.00	\$34,960.00	\$44,080.00	
34	159.00	\$36,570.00	\$41,759.79	\$31,084.50	34	159.00	\$36,570.00	\$46,110.00	
35	166.00	\$38,180.00	\$43,611.29	\$32,453.00	35	166.00	\$38,180.00	\$48,140.00	
36	173.00	\$39,790.00	\$45,462.79	\$33,821.50	36	173.00	\$39,790.00	\$50,170.00	
37	180.00	\$41,400.00	\$47,314.29	\$35,190.00	37	180.00	\$41,400.00	\$52,200.00	
38	187.00	\$43,010.00	\$49,165.79	\$36,558.50	38	187.00	\$43,010.00	\$54,230.00	
39	194.00	\$44,620.00	\$51,017.29	\$37,927.00	39	194.00	\$44,620.00	\$56,260.00	
40	201.00	\$46,230.00	\$52,868.79	\$39,295.50	40	201.00	\$46,230.00	\$58,290.00	
41	208.00	\$47,840.00	\$54,720.29	\$40,664.00	41	208.00	\$47,840.00	\$60,320.00	
42	215.00	\$49,450.00	\$56,571.79	\$42,032.50	42	215.00	\$49,450.00	\$62,350.00	
43	222.00	\$51,060.00	\$58,423.29	\$43,401.00	43	222.00	\$51,060.00	\$64,380.00	
44	229.00	\$52,670.00	\$60,274.79	\$44,769.50	44	229.00	\$52,670.00	\$66,410.00	
45	236.00	\$54,280.00	\$62,126.29	\$46,138.00	45	236.00	\$54,280.00	\$68,440.00	
46	243.00	\$55,890.00	\$63,977.79	\$47,506.50	46	243.00	\$55,890.00	\$70,470.00	
47	250.00	\$57,500.00	\$65,829.29	\$48,875.00	47	250.00	\$57,500.00	\$72,500.00	
48	257.00	\$59,110.00	\$67,680.79	\$50,243.50	48	257.00	\$59,110.00	\$74,530.00	
49	264.00	\$60,720.00	\$69,532.29	\$51,612.00	49	264.00	\$60,720.00	\$76,560.00	
50	271.25	\$62,387.50	\$71,449.91	\$53,029.38	50	271.25	\$62,387.50	\$78,662.50	
51	279.25	\$64,227.50	\$73,565.91	\$54,593.38	51	279.25	\$64,227.50	\$80,982.50	
52	287.25	\$66,067.50	\$75,681.91	\$56,157.38	52	287.25	\$66,067.50	\$83,302.50	
53	295.25	\$67,907.50	\$77,797.91	\$57,721.38	53	295.25	\$67,907.50	\$85,622.50	
54	303.25	\$69,747.50	\$79,913.91	\$59,285.38	54	303.25	\$69,747.50	\$87,942.50	
							<b>2013 Max \$270</b>		<b>2014 &gt; \$290</b>
55	311.25	\$71,587.50	\$82,029.91	\$60,849.38	55	311.25	\$84,037.50	\$90,262.50	
56	319.25	\$73,427.50	\$84,145.91	\$62,413.38	56	319.25	\$86,197.50	\$92,582.50	
57	327.25	\$75,267.50	\$86,261.91	\$63,977.38	57	327.25	\$88,357.50	\$94,902.50	
58	335.25	\$77,107.50	\$88,377.91	\$65,541.38	58	335.25	\$90,517.50	\$97,222.50	
59	343.25	\$78,947.50	\$90,493.91	\$67,105.38	59	343.25	\$92,677.50	\$99,542.50	
60	351.25	\$80,787.50	\$92,609.91	\$68,669.38	60	351.25	\$94,837.50	\$101,862.50	
61	359.25	\$82,627.50	\$94,725.91	\$70,233.38	61	359.25	\$96,997.50	\$104,182.50	
62	367.25	\$84,467.50	\$96,841.91	\$71,797.38	62	367.25	\$99,157.50	\$106,502.50	
63	375.25	\$86,307.50	\$98,957.91	\$73,361.38	63	375.25	\$101,317.50	\$108,822.50	
64	383.25	\$88,147.50	\$101,073.91	\$74,925.38	64	383.25	\$103,477.50	\$111,142.50	
65	391.25	\$89,987.50	\$103,189.91	\$76,489.38	65	391.25	\$105,637.50	\$113,462.50	
66	399.25	\$91,827.50	\$105,305.91	\$78,053.38	66	399.25	\$107,797.50	\$115,782.50	
67	407.25	\$93,667.50	\$107,421.91	\$79,617.38	67	407.25	\$109,957.50	\$118,102.50	
68	415.25	\$95,507.50	\$109,537.91	\$81,181.38	68	415.25	\$112,117.50	\$120,422.50	
69	423.25	\$97,347.50	\$111,653.91	\$82,745.38	69	423.25	\$114,277.50	\$122,742.50	

PD %	Weeks of Indemnity	2006 - 2012 Max \$270	+ 15% LC\$4658(d)(2)	-15% LC\$4658(d)(3)	PD %	Weeks	2013	2014 >
							Max \$230 (1-54%) Max \$270 (55-69%) Max \$290 (70-99%)	Max \$290 (1-99%)
							2013 Max \$290	2014 Max \$290
70	433.25	\$116,977.50	\$134,176.98	\$99,430.88	70	433.25	\$125,642.50	\$125,642.50
71	449.25	\$121,297.50	\$139,144.98	\$103,102.88	71	449.25	\$130,282.50	\$130,282.50
72	465.25	\$125,617.50	\$144,112.98	\$106,774.88	72	465.25	\$134,922.50	\$134,922.50
73	481.25	\$129,937.50	\$149,080.98	\$110,446.88	73	481.25	\$139,562.50	\$139,562.50
74	497.25	\$134,257.50	\$154,048.98	\$114,118.88	74	497.25	\$144,202.50	\$144,202.50
75	513.25	\$138,577.50	\$159,016.98	\$117,790.88	75	513.25	\$148,842.50	\$148,842.50
76	529.25	\$142,897.50	\$163,984.98	\$121,462.88	76	529.25	\$153,482.50	\$153,482.50
77	545.25	\$147,217.50	\$168,952.98	\$125,134.88	77	545.25	\$158,122.50	\$158,122.50
78	561.25	\$151,537.50	\$173,920.98	\$128,806.88	78	561.25	\$162,762.50	\$162,762.50
79	577.25	\$155,857.50	\$178,888.98	\$132,478.88	79	577.25	\$167,402.50	\$167,402.50
80	593.25	\$160,177.50	\$183,856.98	\$136,150.88	80	593.25	\$172,042.50	\$172,042.50
81	609.25	\$164,497.50	\$188,824.98	\$139,822.88	81	609.25	\$176,682.50	\$176,682.50
82	625.25	\$168,817.50	\$193,792.98	\$143,494.88	82	625.25	\$181,322.50	\$181,322.50
83	641.25	\$173,137.50	\$198,760.98	\$147,166.88	83	641.25	\$185,962.50	\$185,962.50
84	657.25	\$177,457.50	\$203,728.98	\$150,838.88	84	657.25	\$190,602.50	\$190,602.50
85	673.25	\$181,777.50	\$208,696.98	\$154,510.88	85	673.25	\$195,242.50	\$195,242.50
86	689.25	\$186,097.50	\$213,664.98	\$158,182.88	86	689.25	\$199,882.50	\$199,882.50
87	705.25	\$190,417.50	\$218,632.98	\$161,854.88	87	705.25	\$204,522.50	\$204,522.50
88	721.25	\$194,737.50	\$223,600.98	\$165,526.88	88	721.25	\$209,162.50	\$209,162.50
89	737.25	\$199,057.50	\$228,568.98	\$169,198.88	89	737.25	\$213,802.50	\$213,802.50
90	753.25	\$203,377.50	\$233,536.98	\$172,870.88	90	753.25	\$218,442.50	\$218,442.50
91	769.25	\$207,697.50	\$238,504.98	\$176,542.88	91	769.25	\$223,082.50	\$223,082.50
92	785.25	\$212,017.50	\$243,472.98	\$180,214.88	92	785.25	\$227,722.50	\$227,722.50
93	801.25	\$216,337.50	\$248,440.98	\$183,886.88	93	801.25	\$232,362.50	\$232,362.50
94	817.25	\$220,657.50	\$253,408.98	\$187,558.88	94	817.25	\$237,002.50	\$237,002.50
95	833.25	\$224,977.50	\$258,376.98	\$191,230.88	95	833.25	\$241,642.50	\$241,642.50
96	849.25	\$229,297.50	\$263,344.98	\$194,902.88	96	849.25	\$246,282.50	\$246,282.50
97	865.25	\$233,617.50	\$268,312.98	\$198,574.88	97	865.25	\$250,922.50	\$250,922.50
98	881.25	\$237,937.50	\$273,280.98	\$202,246.88	98	881.25	\$255,562.50	\$255,562.50
99	897.25	\$242,257.50	\$278,248.98	\$205,918.88	99	897.25	\$260,202.50	\$260,202.50

### Mileage Reimbursement

An injured worker is entitled to reimbursement of reasonable expenses of transportation if they have to travel to get treatment for a work injury. Reasonable expenses of transportation include mileage, parking, and bridge tolls. Mileage for reasonable travel to and from doctors, hospitals, therapy or pharmacy is payable as follows:

Date	¢ per mile
On or after 1/1/2024	\$0.67
On or after 1/1/2023	\$0.655
On or after 7/1/2022	\$0.625
On or after 1/1/2022	\$0.585
On or after 1/1/2021	\$0.56

### Statewide Average Weekly Wage

Permanent total disability benefits (based on permanent disability of 100%) are paid for life, at the temporary disability rate. For injuries that occur on or after January 1, 2003, the benefit rate will be adjusted each year based on any increase in the state average weekly wage (SAWW).

Year	SAWW	SAWW increase
2024	\$1,642.00	0.00000%
2023	\$1,651.00	5.15924%
2022	\$1,570.00	13.5213%
2021	\$1,383.00	4.3774%
2020	\$1,325.00	3.84013%

## Life Pension

Disability %	DOI (on or after)	
	1/1/03	1/1/06
70	38.65	77.13
71	42.52	85.04
72	46.38	92.77
73	50.25	100.50
74	54.11	108.23
75	57.98	115.96
76	61.85	123.69
77	65.71	131.42
78	69.58	139.15
79	73.44	146.88
80	77.31	154.61
81	81.17	162.34
82	85.04	170.08
83	88.90	177.81
84	92.77	185.54

Disability %	DOI (on or after)	
	1/1/03	1/1/06
85	96.63	193.27
86	100.50	201.00
87	104.36	208.73
88	108.23	216.46
89	112.10	224.19
90	115.96	231.92
91	119.83	239.65
92	123.69	247.38
93	127.56	255.11
94	131.42	262.84
95	135.29	270.57
96	139.15	278.31
97	143.02	286.04
98	146.88	293.77
99	150.75	301.50

### Life Pensions for 70% or greater PD – (DOI 1/1/03 or later LC 4659(c))

Life Pension Formula = Percentage of PD minus 60, multiply by .015, then multiply by AWW subject to maximum of **\$257.69**, times annual increases in the SAWW below for **each year** in which the payments are made.

### Life Pensions for 70% or greater PD – (DOI 1/1/06 or later LC 4659(c))

Life Pension Formula = Percentage of PD minus 60, multiply by .015, then multiply by AWW subject to maximum of **\$515.38**, times annual increases in the SAWW below for **each year** in which the payments are made.

**100% PD** = TD Rate for life subject to COLA increases according to the SAWW chart.

## Temporary Disability Benefits

DOI	AWW	TD Rate	DOI	AWW	TD Rate
1/1/24	Below \$364.29	\$242.86	1/1/21	Below \$305.16	\$203.44
	Between \$364.30 to \$2,428.72	2/3 x AWW		Between \$305.17 - \$2,034.47	2/3 x AWW
	Above \$2,428.72	\$1,619.15		Above \$2,034.47	\$1,356.31
1/1/23	Below \$364.29	\$242.86	1/1/20	Below \$292.36	\$194.91
	Between \$364.30 to \$2,428.72	2/3 x AWW		Between \$292.36 - \$1,949.15	2/3 x AWW
	Above \$2,428.72	\$1,619.15		Above \$1,949.15	\$1,299.43
1/1/22	Below \$346.42	\$230.95	1/1/19	Below \$281.56	\$187.71
	Between \$346.43 - \$2,309.56	2/3 x AWW		Between \$281.56 - \$1,877.06	2/3 x AWW
	Above \$2,309.56	\$1,539.71		Above \$1,877.06	\$1,251.38

\* 2018 and earlier DOI, consult LC 4453

## Supplemental Job Displacement Vouchers

DOI	PD %	SJDB	DOI	PD %	SJDB	DOI	PD %	SJDB
1/1/14 <	1 to 54	\$6,000	1/1/13	1 to 54	\$6,000	1/1/04 - 12/31/12	1 to 14	\$4,000
	55 to 69	\$6,000		55 to 69	\$6,000		15 to 24	\$6,000
	70 to 99	\$6,000		70 to 99	\$6,000		25 to 69	\$8,000
							70 to 99	\$10,000

## Death Benefits

Death benefits are payments to a spouse, children or other dependents if an employee dies from a work-related injury or illness. This includes reasonable burial expenses, not exceeding \$5,000 for injuries before Jan. 1, 2013 and \$10,000 for injuries on or after Jan. 1, 2013. The amount of the death benefit depends on the number of total and/or partial dependents. In the case of one or more totally dependent minors, after payment of amounts specified below, death benefits will continue until youngest minor's 18th birthday (disabled minors receive benefits for life). Death benefits are paid at the total temporary disability rate, but not less than \$224.00 per week. The period within which to commence proceedings for the collection of death benefits is one year from death where death occurs within one year of date of injury (DOI); or one year from date of last furnishing of any benefits or one year from death where death occurs more than one year from DOI. No such proceedings may be commenced more than 240 weeks from the DOI.

Dates	Burial expenses	1 total dependents	2 or more total dependents	3 or more total dependents	1 total plus 1 or more partial dependents	1 or more partial dependents
For injuries on or after Jan 1, 2013	\$10,000	\$250,000	\$290,000	\$320,000	\$250,000 plus four times annual support for partial dependents not to exceed \$290,000	Eight times annual support not to exceed \$250,000
For injuries prior to Jan. 1, 2013	\$5,000	\$250,000	\$290,000	\$320,000	\$250,000 plus four times annual support for partial dependents not to exceed \$290,000	Eight times annual support not to exceed \$250,000

## Medicare Set Asides and Thresholds (WCMSA Reference Guide 5-15-2023, COBR-Q2-2023-v3.9)

CMS will review a proposed WCMSA amount when the following workload review thresholds are met:

- The claimant is a **Medicare beneficiary** and the total settlement amount is **greater than \$25,000.00**; or
- The claimant has a reasonable expectation of Medicare enrollment **within 30 months of the settlement date** and the anticipated total settlement amount for future medical expenses and disability or lost wages over the life or duration of the settlement agreement is expected to be **greater than \$250,000.00**.

A claimant has a reasonable expectation of Medicare enrollment within 30 months if any of the following apply:

- The claimant has applied for Social Security Disability Benefits
- The claimant has been denied Social Security Disability Benefits but anticipates appealing that decision
- The claimant is in the process of appealing and/or re-filing for Social Security Disability benefits
- The claimant is 62 years and 6 months old
- The claimant has an End Stage Renal Disease (ESRD) condition but does not yet qualify for Medicare based upon ESRD

If a threshold is met, a WCMSA can be submitted to CMS for approval.

These thresholds are created based on CMS' workload, and are not intended to indicate that claimants may settle below the threshold with impunity. Claimants must still consider Medicare's interests in all WC cases and ensure that Medicare pays secondary to WC in such cases.

Also note that both the beneficiary and non-beneficiary workload review thresholds are subject to adjustment. CMS reserves the right to change or remove these thresholds based on Medicare's interests. Claimants, employers, carriers, and their representatives should regularly monitor the CMS website at <https://go.cms.gov/wcmsa> for changes to these thresholds and for other changes in policies and procedures.

Further, note that if a claimant's WC settlement does not meet the current workload review thresholds, CMS will not issue a "verification letter" indicating that the review criteria have not been met, or indicating that a WCMSA is unnecessary. CMS will honor the threshold in effect at the time of settlement.

## Life Expectancy

Life Expectancy estimates are taken according to 8 CCR 15300 from tables as reported by the U.S. Department of Health and Human Services, Centers for Disease Control and Prevention as required for self insurance programs in estimating future claims costs as follows:

SOURCE: CDC/NCHS, National Vital Statistics System.

Males - 2021		Males - 2021		Females - 2021		Females - 2021	
Age	Life Expectancy	Age	Life Expectancy	Age	Life Expectancy	Age	Life Expectancy
0-1	73.5	50-51	28.2	0-1	79.3	50-51	32.1
1-2	73.0	51-52	27.3	1-2	78.7	51-52	31.2
2-3	72.0	52-53	26.5	2-3	77.8	52-53	30.3
3-4	71.0	53-54	25.7	3-4	76.8	53-54	29.5
4-5	70.0	54-55	25.0	4-5	75.8	54-55	28.6
5-6	69.1	55-56	24.2	5-6	74.8	55-56	27.8
6-7	68.1	56-57	23.4	6-7	73.8	56-57	26.9
7-8	67.1	57-58	22.7	7-8	72.8	57-58	26.1
8-9	66.1	58-59	21.9	8-9	71.8	58-59	25.3
9-10	65.1	59-60	21.2	9-10	70.8	59-60	24.5
10-11	64.1	60-61	20.5	10-11	69.8	60-61	23.7
11-12	63.1	61-62	19.7	11-12	68.8	61-62	22.9
12-13	62.1	62-63	19.0	12-13	67.9	62-63	22.1
13-14	61.1	63-64	18.4	13-14	66.9	63-64	21.3
14-15	60.1	64-65	17.7	14-15	65.9	64-65	20.5
15-16	59.2	65-66	17.0	15-16	64.9	65-66	19.7
16-17	58.2	66-67	16.3	16-17	63.9	66-67	19.0
17-18	57.2	67-68	15.7	17-18	62.9	67-68	18.2
18-19	56.3	68-69	15.0	18-19	61.9	68-69	17.5
19-20	55.3	69-70	14.4	19-20	61.0	69-70	16.7
20-21	54.4	70-71	13.7	20-21	60.0	70-71	16.0
21-22	53.5	71-72	13.1	21-22	59.0	71-72	15.3
22-23	52.6	72-73	12.5	22-23	58.1	72-73	14.6
23-24	51.7	73-74	11.8	23-24	57.1	73-74	13.8
24-25	50.7	74-75	11.2	24-25	56.1	74-75	13.2
25-26	49.8	75-76	10.6	25-26	55.2	75-76	12.5
26-27	48.9	76-77	10.1	26-27	54.2	76-77	11.8
27-28	48.0	77-78	9.5	27-28	53.3	77-78	11.2
28-29	47.1	78-79	9.0	28-29	52.3	78-79	10.6
29-30	46.3	79-80	8.4	29-30	51.4	79-80	10.0
30-31	45.4	80-81	7.9	30-31	50.4	80-81	9.4
31-32	44.5	81-82	7.4	31-32	49.5	81-82	8.8
32-33	43.6	82-83	7.0	32-33	48.5	82-83	8.3
33-34	42.7	83-84	6.5	33-34	47.6	83-84	7.7
34-35	41.8	84-85	6.1	34-35	46.6	84-85	7.2
35-36	41.0	85-86	5.6	35-36	45.7	85-86	6.7
36-37	40.1	86-87	5.2	36-37	44.8	86-87	6.2
37-38	39.2	87-88	4.9	37-38	43.9	87-88	5.8
38-39	38.4	88-89	4.5	38-39	42.9	88-89	5.4
39-40	37.5	89-90	4.2	39-40	42.0	89-90	5.0
40-41	36.6	90-91	3.9	40-41	41.1	90-91	4.6
41-42	35.8	91-92	3.6	41-42	40.2	91-92	4.3
42-43	34.9	92-93	3.3	42-43	39.3	92-93	4.0
43-44	34.0	93-94	3.1	43-44	38.3	93-94	3.7
44-45	33.2	94-95	2.9	44-45	37.4	94-95	3.4
45-46	32.3	95-96	2.7	45-46	36.5	95-96	3.2
46-47	31.5	96-97	2.5	46-47	35.6	96-97	2.9
47-48	30.6	97-98	2.3	47-48	34.7	97-98	2.7
48-49	29.8	98-99	2.2	48-49	33.9	98-99	2.5
49-50	29.0	99-100	2.1	49-50	33.0	99-100	2.4
		100 +	1.9			100 +	2.2



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